

# PROFESSIONAL PROFILE

There is a Chinese Proverb that says, “Learning is a treasure that will follow its owner everywhere.”



## DR. SHANE A. MOHAMMED

### CAREER OVERVIEW

Shane's career is characterized by the blend of his years as an academic, coupled with a robust employment history. With his background, Shane easily leverages his diverse skillset, allowing him to bring unique and functional ideas to any industry.

### KEY COMPETENCIES

- Research Analysis
- Public Policy Analysis
- Academic Programme Development
- Organisation and Information Management

### CONTACT INFORMATION

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For the past decade, Shane A. Mohammed has been acquiring treasure in the form of knowledge. Dr. Mohammed began his tertiary level education in the early 2010s by pursuing a BSc in Political Science with a Minor in International Relations. Since then he has also attained an MSc in Government, an MSc in Global Management, and a PhD Leadership and Governance to his academic credentials.

The Chinese also say, “Tell me, I forget. Show me, I remember. Involve me, I understand.” Dr. Mohammed has not been studying in a bubble, but has an aggregate of 16 years' experience in the public and private sector and in academia. He spent his early career in the Banking Sector before moving to the Judiciary of Trinidad and Tobago, learning the system, adapting to the new roles and functions, eventually moving on towards the Ministry of Justice and the Ministry of Health.

From there he transitioned to academia, becoming a member of the Political Science Department at the University of the West Indies (UWI), St. Augustine Campus where he has not only excelled in the delivery of courses among the student body, but has also been tasked with assignments by the Head of Department to build courses which would attract a specific demographic. He successfully completed the task and has also been part of a UWI contingent to foreign Universities, pitching UWI as the viable option for a regional university experience or cross-pollination of studies. Since then, Dr. Mohammed accepted an invitation to join the Academic Team of SAM's Caribbean Limited, where his teaching styles have once again captivated the minds of his new students.

Mr. Mohammed is a determined and goal driven individual who has much to offer any organisation that he is a part of. He is passionate about leadership with a style that is people-centred and is equipped with the communication and soft skills to complement it. His time at UWI in particular has increased his understanding of the human condition and the variety of circumstances that individuals face on a regular basis. He can relate to mature persons and youths equally, being able to rally them to achieve an objective.



Dr. Mohammed has past experiences in team building and is eager to put those skills to use again. He is zealous to work on any project that is transformational, directly affecting the lives of the end users in a positive manner. On most projects he is the “Implementer”, figuratively and literally rolling up his sleeves and getting his hands dirty to bring the concepts to life. He cares deeply about people, and that sentiment guides his actions. He is also a creative and innovative individual, always seeking a new challenge as an outlet for his creativity.

As an enthusiastic patriot, Mr. Mohammed loves his country, and region. However, he considers himself a global citizen by way of his studies and through his participation in international conferences as well as his work with international bodies such as the International Association of Political Science Students (IAPSS) and the International Leadership Association (ILA). There is another Chinese Proverbs that describes Dr. Mohammed, “A bird does not sing because he has the answer to something, he sings because he has a song.” Dr. Mohammed metaphorically sings his songs, through his writings. He has participated in the ILA’s 2018 Conference in Lima, Peru, themed, “Exploring the Dilemmas of Leadership in Latin America,” as well as the IAPSS 2019 Congress in Madrid, Spain, where he wrote on the topic, “Challenging the Injustice of Societal Norms.” He is a former columnist for the Sunshine, a local newspaper.

At this phase in his life all the pieces to Shane's journey are coming together. His education, experience, skills, talents, values, beliefs, etc. they've come together to form the rich tapestry of Shane's life, a dynamic individual who knows who he is and what he wants. So what does he want? He wants to be a part of the leadership or management of an organisation that makes a difference in people's lives and moves the region forward. He wants to be a part of something that's progressive, with solid functional structures built into enduring systems that spans from a sectorial to national impact. He wants to utilise the information and research available to enhance and to improve upon what is already being done. He wants to contribute to something greater than himself.

While he still has breath Shane desires to use his latent skills and acquired treasure of knowledge and experience to develop his nation, his region, and dare he dream, the world. That is what truly matters to him. When he isn't working, writing, or involved in a passion project, Shane likes to spend time with his family and friends. He enjoys the water, whether by the pool or the beach. He is a fan of street food and has a backup plan to work harder at the gym the next day. Naturally, as a global citizen, he loves to travel to other countries. He is a lifelong learner and even though he spent the last decade studying, there are a few more courses of studies he would like to pursue in the upcoming decade.

On all accounts Dr. Shane A. Mohammed is a relatable person with an extraordinary perspective, who has the ability to get things done. He is who you want for your “A Team.”

